



Green Report

Business Year 2022/23

„Sustainable Business Practices – Economic – Ecological – Digital“

Environmental and Personnel-Related Initiatives of the Bionatic Group

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Greetings from Robert & Michael

Since our foundation, the core of our work has been the provision of packaging solutions from renewable, recycled, and recyclable materials for the food service industry. In the Bionatic Group, we combine, for the benefit of our customers, e-commerce, production, and trade of disposable and reusable packaging, as well as logistics and e-fulfillment, in a sustainable manner. In addition, we develop innovative digital solutions with positive ecological effects.

Where possible, we avoid and reduce CO2 emissions. Since 2017, as the first company in our industry, we fully offset the unavoidable emissions of our operations and marketed products from Cradle-to-Grave. This is not a given and is done on a voluntary basis. We present our efforts and endeavors in this and other areas to all interested parties in our Green Report provided here.

New in this year's report are our two logistics investments, e-logs GmbH and Stephani Spedition GmbH, which give us the opportunity to also make our logistics processes sustainable.

We do not stand still on our path but continuously initiate new sustainable projects and innovations. We welcome your suggestions and feedback on this. We look forward to it.

Warm regards,


Michael Brink


Robert Czichos

CEOs of the Bionatic Group



Definition of the Bionatic Corporate Group

This report pertains to the fiscal year from October 2022 to September 2023 of the Bionatic Group, which comprises the following companies:

- Bionatic GmbH & Co. KG
- Häppy Compagnie GmbH & Co. KG
- Greenbox GmbH & Co. KG
- Merways GmbH
- Ecoware GmbH & Co. KG
- e-logs GmbH
- Stephani Spedition GmbH

This report does not include the minority stake in Magnus Eco Concepts PLC in India

What is „Sustainability“

„Sustainability“ is a widely used term, but it carries different meanings and is used in diverse and sometimes contradictory ways. Sustainability Manager Frederik Feuerhahn defines the perspective of the Bionatic Group on this term as follows:

„We understand sustainability as economic action that takes into account ecological compatibility, social justice, and economic efficiency, in line with the definition of the 1987 Brundtland Report. This involves the careful use of resources, adherence to and monitoring of human rights and labor protection in the supply chain, and commitment to reducing global greenhouse gas emissions. We believe that only in this way can economic performance be sustainably maintained.“



The UN's Agenda 2030 also includes 17 goals for sustainable development (Sustainable Development Goals, SDGs). These 17 goals are divided into 169 sub-goals for comprehensive development in economic, ecological, and social aspects. The goals cover various topics such as poverty, health, education, energy, work, and international partnerships. These 17 goals form the basis of a modern understanding of sustainability.

Sustainability Strategy for the Bionatic Group

Continuous monitoring of the business environment – consisting of customers, staff, suppliers, and competitors – as well as technological, political, legal, and ecological factors forms the basis for entrepreneurial decisions in the Bionatic Group.

Political decisions at the European and national levels influence our business activities. The B2B trade in food service packaging this year is affected by the following changes: Regulation 2022/1616, published in October 2022, concerning items made from recycled plastic for food contact, and the Packaging Law, which has introduced a mandatory reuse system from January 1, 2023.

Moreover, the EU Deforestation Regulation (EUDR) came into effect at the end of June 2023, replacing the existing European Union Timber Regulation (EUTR) and further regulating due diligence obligations for trading wood and wood products.

Updates to existing EU regulations and their tightening result in ongoing new tasks for our quality management, which we gladly accept. The development of applicable testing methods, such as for the detection of per- and polyfluorinated alkyl substances (PFAS), enables us to continuously improve our product range.

For us, it is not enough to just meet the minimum requirements. The increasing number of natural disasters and resource scarcities reinforce our daily commitment to understand sustainability as a focal point of our actions and to include ecological, economic, and social aspects in our strategy. Therefore, we aim to minimize resource consumption and environmental impact, reduce unavoidable impacts, and fully offset the remain-

ing emissions by purchasing CO2 certificates from climate protection projects.

We offset the corporate carbon footprint (CCF) and the product carbon footprint (PCF) according to the Cradle-to-Grave concept. This includes raw materials, production and packaging, transportation, shipping to customers, and end-of-life disposal.

To underscore the robustness of our accounting, we have successfully had our accounting validated by auditing organization GUTcert this year.

To offset unavoidable CO2 emissions, we choose projects certified by the Gold Standard, which not only make a significant contribution to environmental protection but also offer a safer and fairer future to those most threatened by climate change. The SDGs addressed in these projects are significant to us in the selection of climate protection projects. Furthermore, we rely on cooperation with external companies and associations that, like us, work towards a more sustainable (business) world.

Responsibility and Involvement

The central responsibility for sustainable actions in the Bionatic Group lies with the managing directors of the respective companies. Decisions and processes for managing the sustainability strategy are also located at the executive level. Operationally, the departments of product development, assortment management, procurement, logistics, and organization are particularly involved. Product development, together with assortment management, ensures that renewable and alternative raw materials are used as much as possible and that suppliers meet the relevant criteria. Procurement and logistics focus on short transport routes and, where possible, CO2-compensated logistics processes.

The involvement in terms of informing other groups, such as the media and the general public, is carried out through interviews, regular press releases, and via the Bionatic Group's website. Customers are surveyed annually on various topics, and a monthly newsletter keeps them informed about current issues.

Bionatic

Corporate Group

ecoware

ecoware, under the brand Biozoyg, offers sustainable and climate-compensated tableware for private customers and distributes these and other items in its online store and via well known ecommerce platforms.

magnus

Magnus is the socially responsible amfori/BSCI-certified production company for palm leaf-based tableware in South India.

stephani spedition gmbh

Stephani Spedition has been supporting traders and producers from around the world in the transportation and storage of goods for over 100 years. This experience contributes to smooth operations!

greenBOX®

Greenbox is the market-leading online shop for sustainable and CO2-compensated food service packaging made from renewable or recycled materials for the gastronomy, catering, hotelier industries, and more. Internationally, Greenbox is known as ecobiopack.

Merways®

Merways GmbH offers its customers sustainable, digital solutions. These include the Mehrweg-App (translates to „reusable container app“), which provides a simple and free solution for the deposit-free lending of reusable containers. Merways also operates the Northpol action portal, a digital donation and CO2 compensation service with active customer interaction. This innovative service enables companies to integrate CO2 compensation measures into products, services, or webshops, as well as into marketing and communication, making it tangible for customers.

e-logs

e-logs, as a flexible logistics company, specializes in e-commerce fulfillment for customers in the North German region.

HÄPPY co.

Happy Compagnie develops reusable products made from bio-based or recycled plastics using injection molding or thermoforming processes (e.g., household items). This also includes the implementation of climate compensations for manufacturing and logistics.



Promotion

Scientific exchange and the use of materials science findings are ensured through collaborations in research and development projects. In 2022, funding was successfully obtained for research and development services in three projects. The funding received from the research allowance motivates us to further advance developments and thereby contribute to progress.

Standards for Sustainability

Our sustainability strategy aligns with a multitude of national and international laws, norms, and standards, which we consistently adhere to. Additionally, the following norms and standards are relevant to us in ecological and social aspects:



In selecting our supply companies, we rely on amfori, the world's leading business association for sustainable and open trade. Representing over 2,400 companies, it stands for social responsibility in global supply chains. Central to this is the amfori Code of Conduct, whose eleven principles represent fair working conditions and the highest standards of occupational safety.

We commit to implementing the basic principles of the amfori Business Social Compliance Initiative (BSCI) in our supply and processing chain.



The Forest Stewardship Council® (FSC®) is an organization dedicated to sustainable forest management. FSC® labels wood products sourced from environmentally friendly managed forests. This contributes to the preservation of forests, biodiversity, and natural ecosystems, promotes socially responsible practices, and supports the fight against illegal logging. FSC® protects the long-term availability of wood resources.



We select our supply companies based, among other criteria, on whether they are audited or certified according to BSCI, SEDEX, or SA8000 standards. For collaboration with supply companies in risk countries defined by amfori, we require appropriate evidence of compliance with social standards, fair compensation, and adherence to labor and environmental protections.



PEFC stands for "Programme for the Endorsement of Forest Certification Schemes" and is an independent system ensuring sustainable forest management. PEFC refers to itself as the "forest TÜV" (Technical Inspection Association) and operates according to strict guidelines.

Independent auditors check the entire manufacturing process, from raw material to the finished end product. Moreover, PEFC goes beyond many legal guidelines, thus setting higher standards.



The accounting and calculation of our Carbon Footprint are based on the Greenhouse Gas Protocol. This protocol defines the fundamental principles of relevance, completeness, consistency, transparency, and accuracy in the determination of CO2 emissions.



In 2023, we had our CO2 accounting verified and certified for accuracy by the auditing organization GUTcert from Berlin. This ensures that no errors have occurred in our calculations.



EcoStep® conducts ISO and Eco audits at Greenbox and certifies Greenbox biennially regarding the implementation and adherence to key standards in the areas of quality management, environmental management, as well as occupational health and safety.

Code of Conduct: Our Behavioral Guidelines

All employees of the Bionatic Group are aware of their role in society and their responsibility towards business partners and staff. Therefore, we commit to clear principles that form the framework for our entrepreneurial and social actions.

For all companies in the Bionatic Group, the following general code of conduct applies regarding laws, environment, safety, business partners, supply companies, tolerance, corruption, politics, and religion:



We are an internationally active and multinational corporate group. Therefore, it is our utmost priority to respect and comply with the laws and regulations of all countries in which we operate. In situations where there is no legal regulation, the values of this code of conduct always apply.



Environmentally conscious action is not just a corporate duty for us, but the most important core of our corporate philosophy. This is reflected in our products, as well as in our operational organization and our external and internal communication.



An essential part of responsible action for us is to avoid risks to people and the environment. We hold everyone responsible for safety in their work environment. All employees are sensitized to this and receive regular training.



We treat business partners and employees with dignity and respect as a fundamental principle. We support and respect the protection of internationally recognized human rights within our company and in cooperation with our business partners and suppliers. We do not tolerate any form of forced or child labor.



The basis for our actions, as well as our interaction with and selection of supply companies, is the amfori BSCI Code of Conduct.



We are an open and tolerant company. We do not discriminate against anyone based on gender, race, religion, age, disability, sexual orientation, nationality, political opinion, social or ethnic origin, or any other personal characteristics.



We do not tolerate any form of corruption or granting of advantages. In connection with our business activities, no personal benefits, gifts, or invitations may be demanded, accepted, offered, or granted. Exceptions are only for customary occasional or promotional gifts and gifts that conform to the customs and courtesy of the country.



In our business activities, we maintain political and religious neutrality and do not support any party-political or religiously oriented activities.

Significant Impacts

For the Bionatic Group, which primarily deals with packaging, the selection of raw materials and the choice of suppliers are of particular importance to ensure business operations and reduce negative environmental impacts. The emissions caused at the operational locations by the business operation (CCF) are recorded in a CO2 balance for each site.

Using renewable raw materials, as well as waste materials and recycled materials, positively impacts the climate balance, reduces the consumption of finite resources, and helps to reduce waste. The most important raw materials in our product range are cardboard, followed by paper and bagasse (sugarcane residues).

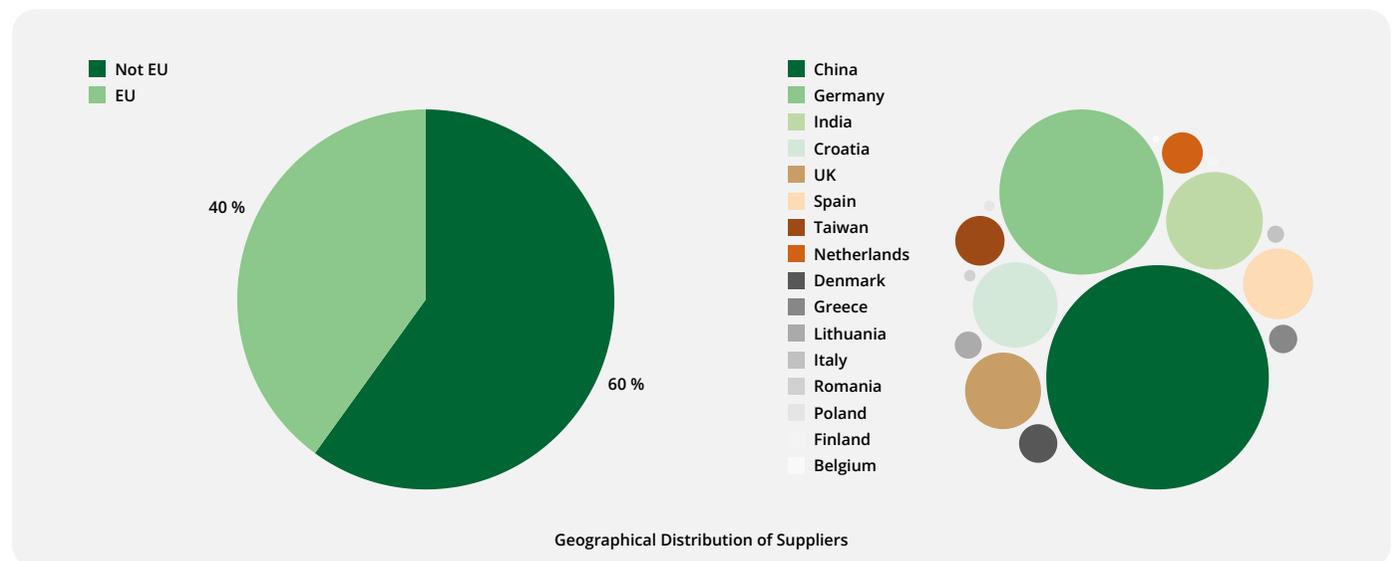
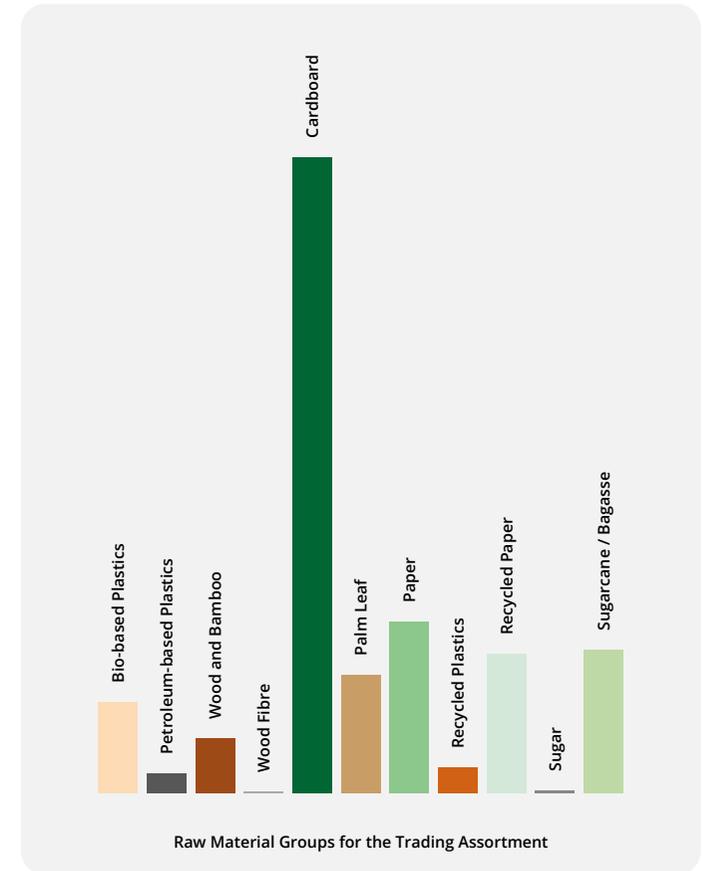
Cardboard, as well as paper, is largely made from recycled material. When we use virgin wood fiber, we rely on FSC®-certified wood from sustainable forestry. Bagasse utilizes the residual products from sugarcane production, specifically, the fibrous residues of the pressed sugarcane stalks. The bagasse used is thus transformed from a waste product into a raw material, as is the case with the palm leaves of the Areca palms, used for our Palmware® range. For both product ranges, the approach of Waste to Value applies.

Our packaging is made from nature-based resources whenever possible. Additionally, we ensure they are suitable for transitioning into a circular economy. This protects the environment and ensures that the materials used can remain in the value chain as long as possible. Cardboard and paper have a very high recycling rate, and we have also focused on recyclability in the development of our reusable range. The reusable containers made from 98% bio-based material can be returned to us for recycling.

Besides the choice of raw materials, the ability to supply, especially in B2B business, is crucial for our customers. In times of increasingly uncertain goods flows, the importance of inventory management and the choice of suppliers with short delivery routes, e.g., those based in Europe or, even better, in Germany, increases.

As an ecological bonus, shorter transport routes reduce the resulting CO2 emissions. At the same time, the energy mix used by European manufacturers usually has a lower footprint than what is available to manufacturers in other supply countries. The following illustration shows the supply quantities as circles in the respective supply countries. Currently, goods are sourced from 16 countries, with 40% of the goods coming from the EU.

Due to crises such as the Russian attack on Ukraine and the resulting shifts in supply chains and raw material sources, we have also had to implement supplier changes in the past year. This was necessary to ensure long-term supply capability.

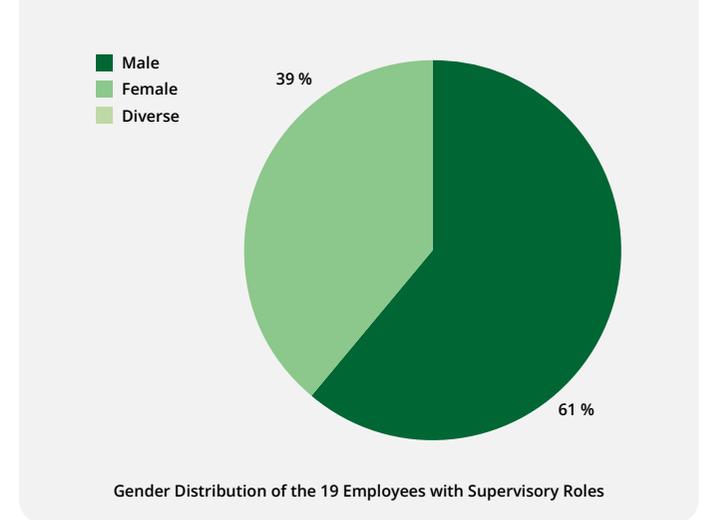
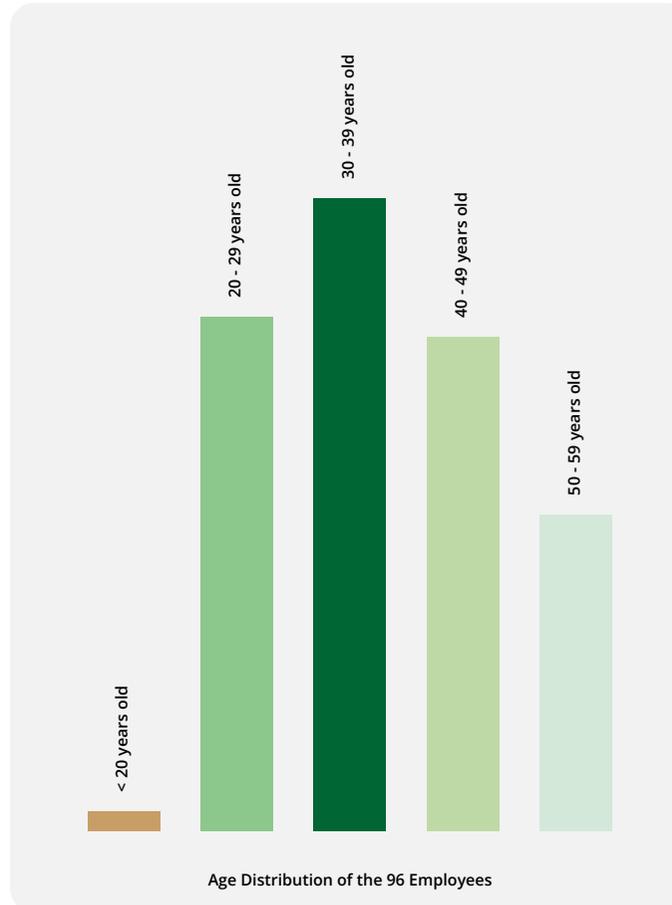
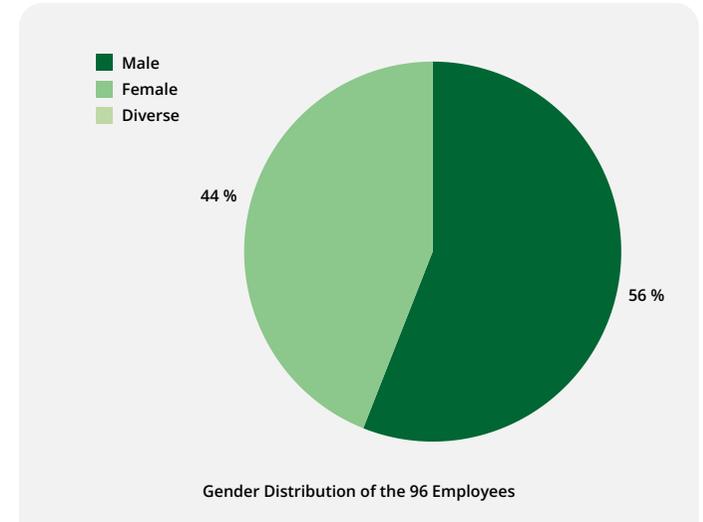
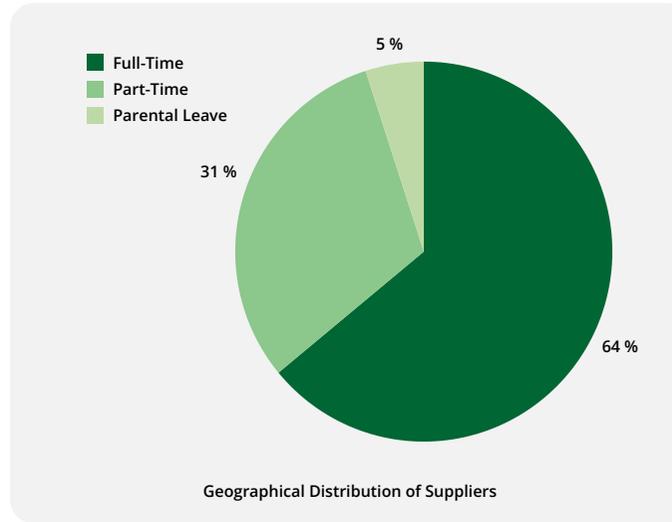


Personnel-Related Measures

The commitment to environmentally conscious business practices unites the 96 employees of the Bionatic Group. Their dedication, knowledge, and skills are the foundation for the economic success and strategic development of the companies.

Work at the Bionatic Group is characterized by a value-oriented, collegial leadership style and a positive team spirit. Meaningful and challenging work, open feedback, and development opportunities not only guarantee entrepreneurial success but also foster the motivation and satisfaction of the employees.

This aspect is especially important against the backdrop of demographic change and in times of shortage of qualified personnel, to retain and promote competent and motivated staff. In the Bionatic Group, this is supported, among other things, by the measures described on the following pages.



Health Promotion through Fitness Offerings

As a counterbalance to workplace activities, employees of the Bionatic Group can use various sports and health facilities nationwide via EGYM Wellpass. The Bionatic Group partially subsidizes the membership fees. About 38 employees (of the total 96) use this opportunity, representing nearly 40% of the workforce.

A number of employees also regularly participate in voluntary running events, such as the Bremer Firmenlauf zur Spätschicht (translates to „Company Run to the Late Shift“) and the Trail Relay, a terrain/cross-country run.

Between early May and the end of August, employees were encouraged to participate in the „Bike to Work“ campaign. Within the Bionatic Group, 5 teams, each consisting of 4 employees, were formed to participate. In total, the participants covered a distance of 9,441 kilometers. On average, participants used their bicycles on 43 workdays.



Ergonomics in the Workplace

To enable employees with computer workstations to work in changing positions, about 90% of the desks are height-adjustable, allowing for standing work. Employees can request a height-adjustable desk or other ergonomically improving elements suitable for their work area.

Flexible Working Models

In addition to full-time jobs, the Bionatic Group also offers various models of part-time jobs.

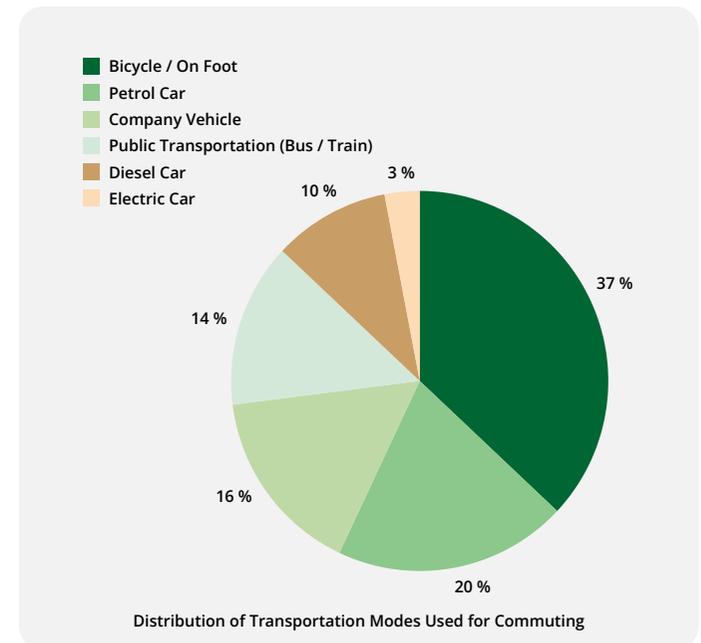
The importance of regular team meetings is undeniable, yet flexibility remains a key demand for many employees. Our Flexi-Work Model allows full-time employees to plan up to three days of work from home within two weeks. This not only saves commute time and money but also positively affects the CO2 balance. This model also creates more flexibility for families, helping to optimally combine professional and private life.

Employee Mobility

High-quality bicycles and e-bikes are expensive but a good alternative to commuting by car. They provide exercise twice a day and additionally avoid environmentally harmful CO2 emissions. To motivate more employees to cycle to work, the Bionatic Group offers bicycle and e-bike leasing through Job-Rad. Currently, 20 employees use this offer.

Use of Transportation Modes for Employee Commuting

Pleasingly, this year we can report that the 50% mark has been exceeded. According to a survey on the use of transportation modes for commuting, 51% of employees use bicycles, walk, or use public transport to get to work. About 16% of the trips are made using company vehicles.



Company Fleet

Various employees have access to company vehicles. There are a total of 15 vehicles in the corporate group, assigned to specific employees or available as pool vehicles. The Bionatic Group's fleet consists mainly of purely electric or hybrid vehicles. There is only one internal combustion engine car, which is used as a pool vehicle. The goal is to exclusively use electric vehicles in the medium term.

In line with the mobility transformation, all company locations offer charging stations for electric vehicles. At the Bremen Schwachhausen site, 10 charging points are already installed, with an additional 6 to be added by the end of this year.

Qualification

In times of rapidly changing markets and technologies, employees should continually further their education as needed. The Bionatic Group actively supports this. Internally, training sessions are conducted on occupational safety, sustainability, and product and assortment development. Externally, training is provided in data protection, video and animation software, and the use of planning, work management, and ticket software like Jira or Confluence. Additionally, part-time training courses, for example, to become a purchasing manager, are supported.



Wir bilden aus!
2023/2024

Training

To support young people in their training and contribute to more qualified personnel, Bionatic provides vocational training. In the corporate group, two trainees began their professional qualifications as wholesale and foreign trade clerks and media designers in the 2022/2023 training year. In the 2023/2024 training year, a trainee in the field of IT joined. Currently, a total of five trainees are employed at Bionatic. Mentors are available to assist the trainees in the integration process and provide competent advice and support on a professional level.

In addition to trainees, the Bionatic Group also offers working students the opportunity to gain practical experience in the company alongside their studies. The skills learned and fresh ideas are warmly welcomed in the respective departments.

To strengthen team spirit among the apprentices, they participate in activities such as the SDG Challenge organized by RENN.nord. In 2023, they were able to win this challenge representing Bionatic!

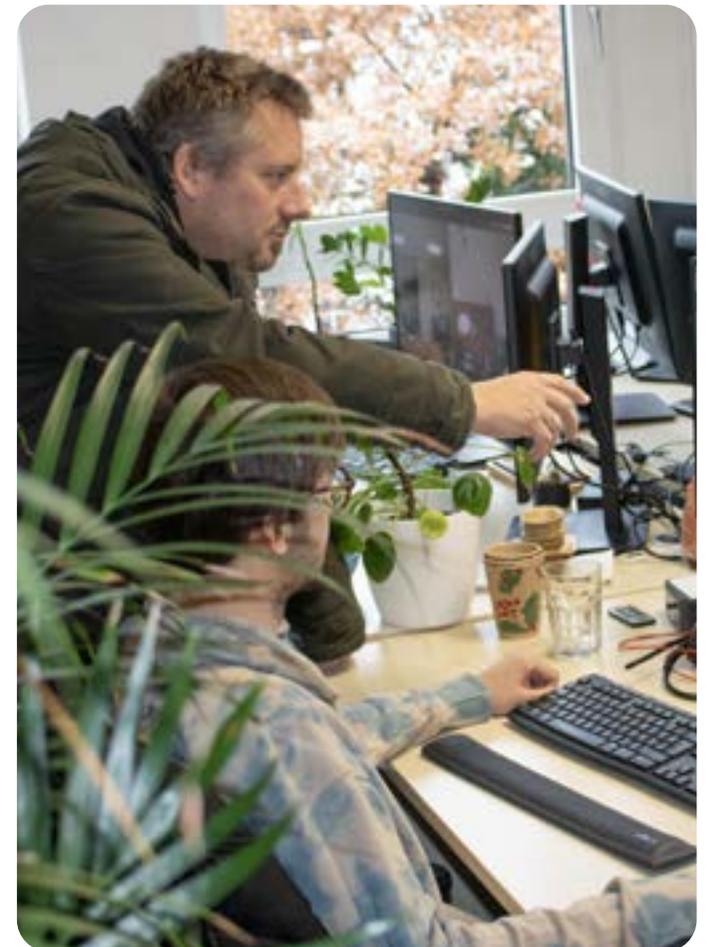


Internships for Re-trainees

Vocational training centers support individuals with health limitations, helping to integrate and qualify them or secure their employment in the job market. The Bionatic Group supports this initiative by regularly offering internships in areas such as eCommerce, text/editing, and media or graphic design.

At the time of this report, there are 2 interns employed in the company.

Our intern Meiko with his mentor Dominic



Environmental Measures

This section presents measures with direct environmental impacts. These include innovations, research and development work, product range design, the selection of supply companies, and measures to offset emissions caused by operations and production.

Research, Product Development, and Manufacturing

To make the Bionatic Group's product range even more sustainable, our Häppy Compagnie© collaborates with national and international institutes and research facilities such as the Technical University of Dresden, Bureau Veritas, Intertek, and SGS in development. This has led to the use of materials for our reusable product line.

Our reusable product range in the new „Pepper“ look – overall, we currently offer our Häppy Compagnie® products in four colors.

Expansion of Our Reusable Solutions

Following the successful introduction of our reusable product line made from bio-compound, which consists of up to 98% renewable resources, we observed a continuous, significant increase in demand for reusable products in the 22/23 business year. We anticipate that this market segment will continue to grow steadily and are supporting this internationally.

To make reusable packaging more attractive for gastronomic businesses and their customers, we are continuously working on expanding reusable solutions in our product range. In the 22/23 business year, additional reusable containers and tableware were developed that meet the needs of restaurateurs and are, for example, dimensionally aligned with well-known disposable solutions.

Launch of „Mehrweg-App“

Mehrweg-App by Merways was launched in November 2022 to support the catering industry with the introduction of individual reusable solutions. The app makes it easier to borrow reusable containers and manage borrowed containers. It can be used free of charge by restaurateurs and their customers and allows reusable containers to be borrowed without charging a deposit. Other features such as cashless payment or the communication of daily or weekly offers for customers provide an additional incentive for the use of reusable containers. In addition, 1 kg of CO₂ is offset free of charge for the company and its customers for each use/rental process.



Measurement and Offsetting of Climate-Relevant Emissions

The primary goal of the Bionatic Group is to avoid or reduce CO2 emissions. Only emissions that cannot be further reduced are fully offset through investments in verified and Gold Standard-certified climate protection projects. To achieve this, emissions are calculated according to internationally accepted standards.

Following the Cradle-to-Grave principle, greenhouse gas (GHG) emissions are determined for the Bionatic companies in accordance with the Greenhouse Gas (GHG) Protocol. An exception to this is ecoware, which utilizes the services of the company ClimatePartner to determine and offset its CO2 emissions.

The Greenhouse Gas Protocol defines three scopes, all of which are captured:

- Scope 1 covers direct CO2 emissions from the company's own production facilities, offices, etc., as well as any own energy generation facilities if applicable.
- Scope 2 relates to indirect CO2 emissions generated by energy producers from which the company purchases energy for production or the operation of company buildings.
- Scope 3 includes all other CO2 emissions generated along the value chain, such as during production, delivery, transportation of products, and their disposal.

Climate Safe 360°

Since January 1, 2022, the carbon footprint accounting for companies and products (CCF and PCF) of greenbox has been carried out in-house by Merways GmbH and is transparently presented online at www.climatesafe360.de under the label Climate Safe 360°.

Climate Safe 360° represents the comprehensive assessment and calculation of the climate impacts of companies. The Climate Safe 360° logo marks fully carbon-compensated products and companies that meet the corresponding requirements.

How does the Bionatic Group offset CO2 emissions?

CO2 offset projects go beyond mere carbon compensation. These projects have a positive impact on the environment and the people involved, particularly by fulfilling additional UN Sustainable Development Goals (SDGs).

For the CO2 emissions incurred in the Bionatic Group in the calendar year 2022, a total of 9,922 tons of CO2 were compensated through climate protection investments in two CO2 offset projects certified under the Gold Standard and one under the Verified Carbon Standard (VCS), which we briefly introduce here and on the next page.

Ejuva One and Ejuva Two Solar projects

Namibia has long been dependent on electricity imports from South Africa and other countries in the region (60% of its energy needs). To reduce this dependency, reforms have been implemented aimed at bringing independent power producers into Namibia's energy sector.

In this context, the solar PV projects Ejuva One and Ejuva Two were developed. With an installed capacity of 6 MW each, these two solar power plants have a positive demonstration effect for the development of solar energy in Namibia and neighboring countries.

The project contributes to increasing the electricity generation capacity in Namibia and reducing the costs of imports. The facility reduces carbon emissions by generating green, emission-free electricity. It avoids 30,000 tons of CO2 annually and provides green electricity to 18,000 households.



Cooking Practices in Nigeria

The project involves replacing the existing inefficient cooking stoves used by the majority of the Nigerian population with highly efficient Toyola cooking stoves. Over 71% of the Nigerian population cook with solid fuels in inefficient traditional stoves and open fires, leading to significant indoor air pollution.

Nigeria has the highest number of indoor air pollution-related deaths, averaging 64,000 per year, especially among women and children from low-income families (Source: Clean Cooking Alliance).

By the end of July 2021, approximately 226,500 stoves in five different sizes were manufactured and sold as part of the project. 96% (207,615) of users reported reduced fuel consumption.

The net greenhouse gas reduction from the project activity, after corrective deductions, is approximately 713,300 tons of CO₂ per year.

Additionally, this project contributes to Sustainable Development Goals 1 (No Poverty), 7 (Affordable and Clean Energy), and 13 (Climate Action).



Ecofiltro Guatemala

One of the main causes of deforestation in Guatemala is the extraction of wood for cooking, heating, and water purification. The project collaborates with local organizations to reach rural and urban households with more efficient cooking and water purification technologies that reduce fuel consumption and improve health.

For the year 2022, 240 carbon-saving cookstoves were planned. Just with these 240 stoves, approximately 2,380 fewer trees were used for firewood.

Additionally, 97% of households use wood to boil drinking water. In 2022, approximately 25,300 more water filters were distributed, eliminating the need to boil drinking water over open fires. This saved approximately 146,800 tons of CO₂ emissions in 2022.

This project also supports the Sustainable Development Goals 1 (No Poverty), 3 (Good Health and Well-being), 6 (Clean Water and Sanitation), 7 (Affordable and Clean Energy), 8 (Decent Work and Economic Growth), 12 (Responsible Consumption and Production), 13 (Climate Action), and 15 (Life on Land).



About Our Selection of Offset Projects

The three projects presented here are part of the wide range of climate and environmental protection projects from NORTHPOL's Eco Portfolios that we use to offset our CO₂ emissions (company and products). NORTHPOL exclusively invests in certified and Gold Standard projects (including TÜV NORD CERT) that comply with the strictest standards in voluntary CO₂ certificate trading worldwide. Stringent controls ensure that the projects are sustainable, effective, and conducive to development.

The projects chosen by NORTHPOL are located in Asia, Africa, as well as Central and South America, and can be categorized into the following areas:

- Renewable Energies - Wind and Solar Energy
- Resource Protection - Efficient cooking facilities and Water Treatment
- Renaturation - Conservation and protection of forests and habitats, reforestation

The inclusion of regional German environmental projects is planned.

Supporting Associations and Organizations

At the association level, the Bionatic Group advocates for the issues of the circular economy and the balance between economic and ecological interests to receive social and political attention.

The goal is to actively engage and support as a company to avoid portraying environmental interests as fundamentally contrary to economic interests.

For this purpose, it is a member of and supports the

following associations among others in their work:

- Alliance for Climate and Development
- Indo-German Chamber of Commerce
- amfori / BSCI Business Compliance Social Initiative
- Umwelt Unternehmen Bremen
- Pro-S-Pack Arbeitsgemeinschaft für Serviceverpackungen e. V.
- Deutsches Verpackungsinstitut e. V.



Donations and Sponsorship

Within the Bionatic Group, greenbox is particularly active in supporting cultural, social, and sports initiatives. These can include organizations such as clubs, schools, food banks, homeless shelters, or kindergartens, which are typically supported with donations of goods for specific projects. In the fiscal year, 14 projects or organizations were supported, including: Zülpicher Tafel, Sozialwerk Gemeinsam für Braunschweig, SoVD, Street Angels Cologne e.V., Kita Weyhe Mitte e.V., Hemelinger Vielfalt, Helferherz Flensburg, Tafel Baden-Württemberg e.V., and Kindekrebshilfe MHH.

District Marketing Hemelingen Association



Homeless Aid Social Work Together for Braunschweig Association



Summary and Outlook

We are on the right track. Our business decisions not only take into account the environmental impact of our actions but also consider a range of other factors in the context of sustainability. We have not yet achieved all of our goals. In the medium and long term, we still have various tasks to complete and decisions to make with sustainability in mind. However, we are confident that wherever possible, we will prioritize the more sustainable solution. Below are the specific goals of the Bionatic Group for the fiscal year 2023/2024.

Takeback and Recycling of Häppy Box[®] Products

Häppy Box reusable containers can be returned to greenbox in case of damage or wear and tear. This allows for the recycling of the used bio-compound in a sorted manner.

Expansion of Electromobility

At the new corporate location of the Bionatic Group in Schwachhauser Heerstraße 266b in Bremen, 10 charging stations for electric vehicles have already been installed. An additional 6 charging stations for the outdoor parking spaces in front of the building for employees' vehicles and visitors are planned. We see this as our contribution to mobility transformation, creating opportunities to make the use of electric vehicles attractive.

Bicycle-Friendly Employer

For the fiscal year 2022/2023, we aimed to obtain certification as a bicycle-friendly employer by the General German Bicycle Club (ADFC) for the Schwachhauser Heerstr. 266b location. While we have established some measures within the company, we have not yet pursued certification. In addition to the existing bicycle leasing offer (Job-Rad), bicycle parking spaces have been expanded. Ten covered bicycle parking spaces have been created, along with tools, repair kits, and a bicycle pump for minor repairs. To promote community, five bicycle groups have come together to participate in the nationwide „Mit dem Rad zur Arbeit“ (By Bike to Work) campaign. We are well on our way to meeting all the requirements for certification as a bicycle-friendly employer this year.

Reduction of Air and Car Travel

Business trips at the Bionatic Group are already frequently conducted using public transportation. In the upcoming fiscal year, efforts will continue to avoid air and car travel. A travel policy that prioritizes the use of public transportation and long-distance trains for business trips is intended to further restrict air and car travel. This will lead to additional reductions in CO2 emissions. Regardless of the mode of transportation used, all business trips are recorded and offset as part of the company's carbon footprint calculation.

Working from home also brings an additional benefit: the elimination of commuting results in fewer CO2 emissions. Depending on the commuting distance and mode of transportation, up to 20% of CO2 emissions per person per day can be saved.

Ladesäulen für unsere E-Fahrzeuge in unserer Garage



As of December 2023

Have you also heard of NORTHPOL?

NORTHPOL connects companies on their journey towards sustainability with the necessary resources, people, and environmental projects under the motto ‚Connect for Good.‘ The realization of social, environmental, and economic goals is actively linked to climate protection through the NORTHPOL CSR (Corporate Social Responsibility) action portal.

On the NORTHPOL website, you can quickly initiate support actions in climate-effective Eco Portfolios and communicate your voluntary carbon offset through flexible measures online and offline to various recipients and customers, thus actively involving them in climate protection.



Simply scan or click the code and allocate the compensation of 10 kg of CO2 to a project of your choice free of charge!

Scan for Good!

An aerial photograph of rolling green hills, likely in the Philippines, showing terraced fields and natural ridges. The hills are covered in lush green vegetation, and the lighting creates soft shadows and highlights across the terrain.

Contact

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